



2016 Annual Report

Saskatoon Police Service

Honour - Spirit - Vision



Mission Statement

In partnership with the community, we will provide service based on excellence to ensure a safe and secure environment.

Core values

Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

Fairness

We will demonstrate impartiality, being free from self-interest, prejudice, or favoritism.

Commitment

We will show dedication to the goals of the Service and to our personal development and wellness as we persist in our endeavours to consult, work with, and serve the community.

Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule and, as such, we will display courteous regard for people in every situation.

Professionalism

We will be above reproach and exhibit a proficient, conscientious, and business-like demeanour when dealing with those we serve.

Board of Police Commissioners

The Board of Police Commissioners is responsible for the delivery of policing services, for maintaining a reasonable standard of law enforcement, and for providing adequate and reasonable facilities as required. The board is a conduit between the community, the Saskatoon Police Service, and the Saskatoon City Council.

Board meetings, typically held at noon on the third Thursday of every month (September to June), are open to the public.

Residents can contact the board, through the board secretary, in a number of ways:

- email city.clerks@saskatoon.ca
- phone 306-975-3240
- mail or delivery to the City Clerk's Office, City Hall



In January 2016, Darlene Brander was chosen to chair the Board of Police Commissioners.

"The board speaks for the public, so it is important for citizens to have their voices heard. Being chair, I can make their voices heard."

Darlene Brander
Chair, Board of Police Commissioners



Chair Darlene Brander



Mayor Charlie Clark



Councillor Darren Hill



Carolanne Inglis-McQuay



Councillor Mairin Loewen

Chief's message



Chief Clive Weighill



Deputy Chief Jeff Bent



Deputy Chief
Mark Chatterbok

I hope you find our annual report informative. The Service is continually changing to match the diverse needs of our community. We have been fortunate enough to be recognized as one of Saskatchewan's top 30 employers for the fourth year in a row.

We have enhanced partnerships with the community.

This year we:

- established a Vulnerable Person Registry, beginning with a pilot project involving people with autism;
- added two First Nations language groups to our interpreter program, which can now serve Saskatoon's culturally diverse community in over 80 languages;
- opened a gender-inclusive washroom in the lobby of our headquarters;
- increased the number of people from the four employment equity groups the Service has identified so that they now represent nearly 54% of all employees; and
- held the 6th annual Race Against Racism with over 400 participants.

In an effort to ensure the safety of persons incarcerated in our detention area, we've expanded the Primary Care Paramedics pilot project to provide 24-hour coverage. Female commissioners, in addition to the female special constables, have also been added to provide oversight of female prisoners.

The Saskatoon Police Service has adopted Road to Mental Readiness training for all employees. The program was developed by the Canadian Armed Forces and has been used by the Calgary Police Service to help predict and alleviate difficulties for staff coping with mental health issues.

At the request of the Board of Police Commissioners, an independent operational review is underway. The review has been tasked with examining our operations and providing suggestions for further efficiencies.

I wish to recognize the strong work ethic of all our sworn and civilian staff. They truly make a difference in our community.

Clive Weighill
Chief of Police

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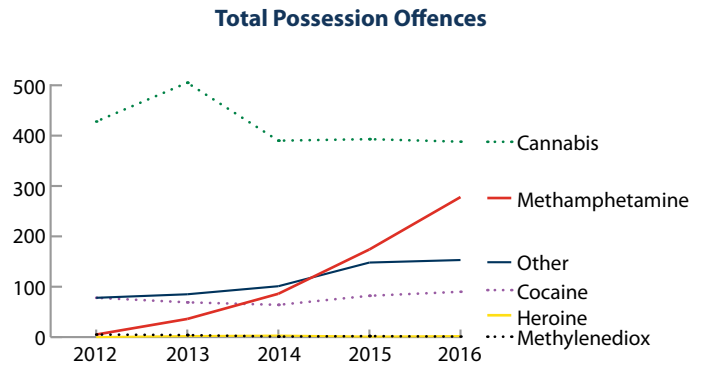
Reducing crime and victimization

While the Saskatoon Police Service (SPS) has considerable accomplishments to report for 2016, Saskatoon's crimes against the person declined by 6% and the crimes against property increased by 22% for a total increase of 17% when compared to the 5 year average (2011–2015).

Drugs driving property crime

Drugs, specifically methamphetamine, continued to be a driving force behind property crime. Police continued investigations to disrupt the trafficking of fentanyl, including numerous arrests every month last year.

"The rise of methamphetamine use in Saskatoon is driving an increase in the use of force by Saskatoon police officers, especially a spike in violent first contact," says Chief Clive Weighill.

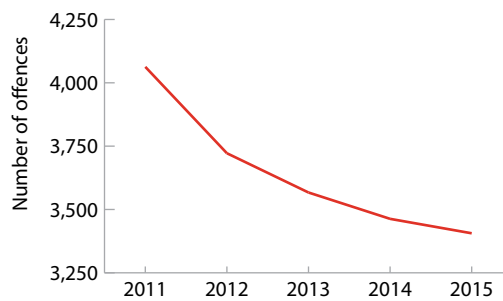


SPS noted an increase in the use of weapons in offences throughout the year. There

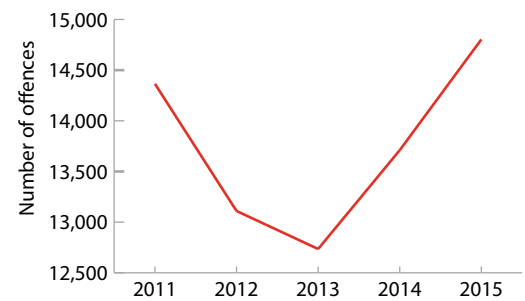
were ten homicides in 2016 and seven attempted homicides.



Annual trend: crimes against the person



Annual trend: crimes against property



"Every day people can become extraordinary heroes, and that's how I'd describe police officers . . . They are incredible human beings, sacrificing and putting themselves in harm's way, all to 'protect and serve' the communities we all live in."

Diana Ng
Saskatoon resident

Suspicious packages distributed in Saskatoon

Suspicious packages were distributed to five locations in late 2016 (and carried on into 2017), which required the deployment of emergency services including MD Ambulance, the Saskatoon Fire Department's hazardous material unit, and SPS patrol units to ensure public safety. All packages were determined to be non-hazardous, and a woman was charged with public mischief and uttering threats to cause bodily harm.





Reducing auto theft

Stolen automobiles are another area of concern as they are increasingly being driven in a dangerous manner and used in evade-police incidents.

Auto thefts continue to increase year over year, and SPS saw a 21% increase (1,269 reported thefts) in 2016. In an attempt to develop more effective prevention opportunities and to understand citizen perspectives, the SPS developed a public survey on vehicle thefts in September. Approximately 1,400 respondents took part and provided useful information that will help shape future prevention and enforcement strategies.

One of the new strategies employed, in partnership with SGI, was the Auto Theft Reduction Project. It involves parking “bait vehicles” in areas targeted by vehicle theft. The vehicles are not operable, but when someone enters the vehicle a silent alarm triggers a video feed directly to police.



#GetMyBikeBack initiative aimed at reducing bicycle thefts

In June, the SPS launched a social campaign aimed at bicycle theft. When stolen bikes are recovered, it is difficult for police to identify the bicycle as stolen without a serial number. The #GetMyBikeBack campaign encouraged bicycle owners to take a picture of their bicycle’s serial number for future reference. There were 440 bicycles stolen in 2016.

Crime statistics

Crimes against the person

	2015	2016	Change
Assaults	2,125	2,090	-2% ↓
Uttering threats	400	442	11% ↑
Sexual violations	284	326	15% ↑
Armed robbery	185	187	1% ↑
Robbery	164	140	-15% ↓
Commodification of sex activity	70	89	27% ↑
Criminal harassment (stalking)	95	64	-33% ↓
Kidnapping/hostage taking/abduction	40	49	23% ↑
Other crimes against the person	32	38	19% ↑
Homicides	8	10	25% ↑
Attempted murder	3	7	133% ↑
Total	3,406	3,442	1% ↑

Crimes against the property

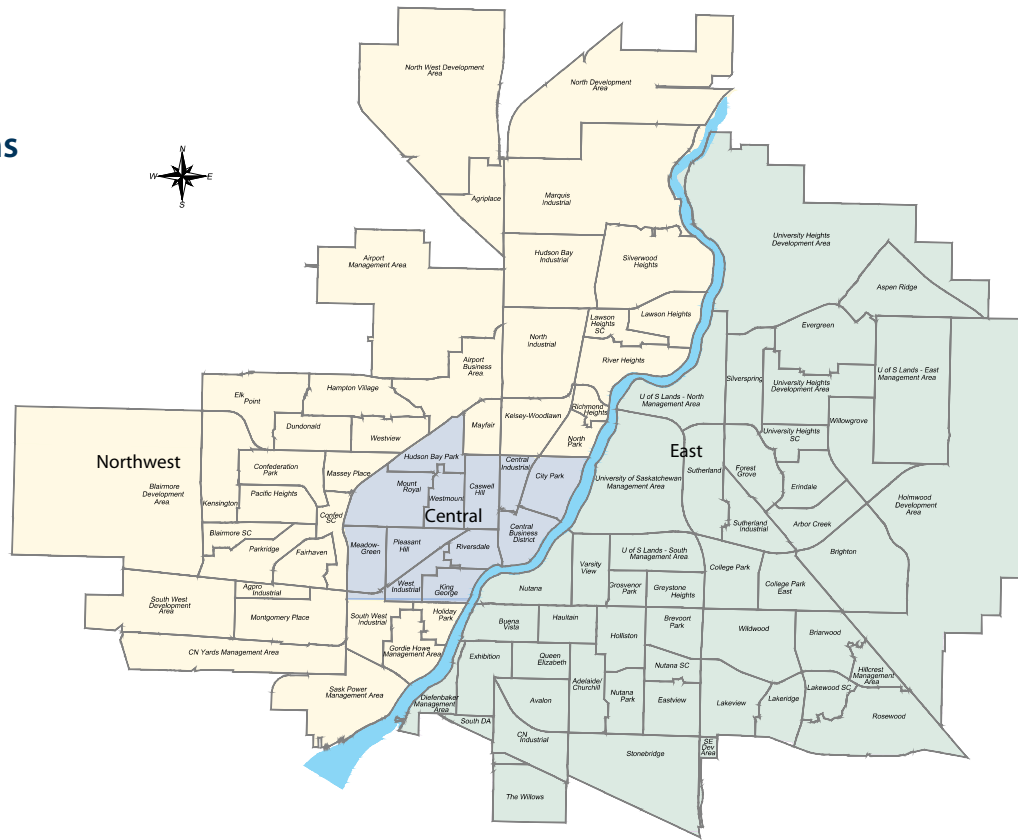
	2015	2016	Change
Other theft under \$5,000	6,365	7,614	20% ↑
Mischief/willful damage	2,625	2,419	-8% ↓
Fraud	1,433	1,676	17% ↑
Theft of motor vehicle	1,047	1,269	21% ↑
Break & enter – residential	890	949	7% ↑
Break & enter – non-residential	888	798	-10% ↓
Possession of stolen property	475	683	44% ↑
Graffiti	362	660	82% ↑
Break and enter – residential detached building	470	532	13% ↑
Theft over \$5000	127	103	-19% ↓
Arson	100	102	2% ↑
Break and enter to steal firearm	21	23	-10% ↓
Total	14,803	16,828	14% ↑

Other violations

	2015	2016	Change
Other criminal code	8,157	8,976	10% ↑
Controlled drug and substance act	951	1,093	15% ↑
Criminal code traffic violations	799	887	11% ↑
Weapons possession cont to order/ concealed	522	617	18% ↑
Firearms related	12	18	50% ↑
Total	14,803	16,828	14% ↑

Crime data taken from the Saskatoon Police Service Year End Summary document. For a full list of disclaimers and methodology, visit www.saskatoonpolice.ca.

Patrol Divisions



	Northwest Division			Central Division			East Division		
	2015	2016	Change	2015	2016	Change	2015	2016	Change
Crimes Against the Person	830	846	2% ↑	1,502	1,472	-2% ↓	958	973	2% ↑
Crimes Against Property	4,326	4,512	4% ↑	4,711	5,351	14% ↑	5,312	6,477	22% ↑
Other Criminal Code Violations	1,349	1,529	13% ↑	6,696	7,242	8% ↑	1,430	1,700	19% ↑
Controlled Drug & Substance Act	189	242	28% ↑	511	556	9% ↑	232	279	20% ↑
Traffic Accidents	2,457	2,121	-14% ↓	1,652	1,546	-6% ↓	3,283	3,171	-3% ↓

Crime data taken from the 2016 SPS December Month End Divisional Report. For a full list of disclaimers and methodology, visit www.saskatoonpolice.ca.



Decreasing traffic collisions



In January 2016, the SPS Traffic unit introduced an initiative to engage with the public through Twitter (#SlowDownYXE).

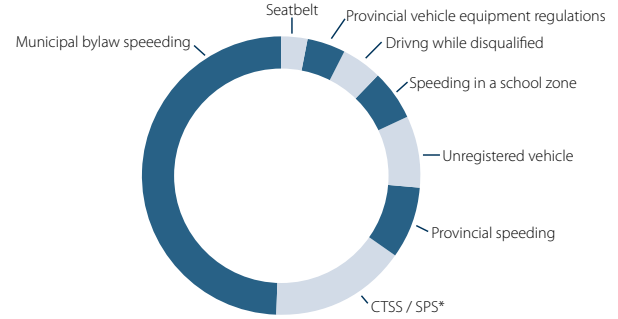
Citizens were encouraged to suggest three locations for potential traffic enforcement and could vote on their preferred location.

“Road safety is an important priority for the Saskatoon Police Service and we often have people offering suggestions as to where they would like to see us.”

Staff Sergeant McHarg
Traffic Unit



Traffic statistics*



Tickets Issued - Service Wide

	2015	2016	Change
Provincial Traffic Safety Act	11,780	10,771	-9% ↓
Provincial Vehicle Equipment Regulations	1,180	1,196	1% ↑
Other Provincial	178	242	36% ↑
Other Municipal Traffic Bylaws	975	823	-16% ↓
Provincial Speeding	3,705	2,309	-38% ↓
Municipal Bylaw Speeding	11,851	13,478	14% ↑
CTSS / SPS**	3,806	4,339	14% ↑
Total Tickets Issued	33,475	33,158	-1% ↓

Collisions

	2015	2016	Change
Property Damage	6,904	6,226	-10% ↓
Personal Injury	823	934	13% ↑
Fatality	8	7	-13% ↓
Total Collisions	7,735	7,167	-7% ↓

Provincial Traffic Safety Act (highlights)

	2015	2016	Change
Seatbelt	1,105	869	-21% ↓
Unregistered Vehicle	2,432	2,250	-7% ↓
Speeding In School Zone	2,687	1,597	-41% ↓
Driving While Disqualified	1,291	1,333	3% ↑

Criminal Code Traffic Violations

	2015	2016	Change
Dangerous Operation of Motor Vehicle	189	279	48% ↑
Impaired Operation of Motor Vehicle	500	467	-7% ↓

* Data as of June 10, 2016, taken from the Saskatoon Records Management System. For a full list of disclaimers and methodology visit www.saskatoonpolice.ca

** Combined Traffic Services Saskatchewan (CTSS) is a joint initiative with the RCMP designed to target distracted and impaired driving along with excessive speeding, in key areas of the province.

Community Partnerships



Enriching relationships with First Nations, Metis, and multicultural communities

The Saskatoon Police Service's Cultural Resource Unit has made presentations to more than 1,000 new Canadians at Police Headquarters and in the community.

The Interpreter Program, which trains community members to serve as interpreters during police interactions with citizens, added two First Nations languages to the program in 2016. The SPS can offer services in over eighty languages and the Interpreter Program helps to bridge language barriers and ensure everyone's rights and responsibilities are fully understood.

A DVD was developed, with funding from Immigration and Citizenship Canada, to educate and provide informa-

tion to the community regarding SPS services in Saskatoon. The DVD explains some of the rights and responsibilities each individual has under the *Canadian Charter of Rights and Freedoms* when dealing with police.

Diversity training was provided to both new recruits and to experienced officers as an integral part of the Operational Investigators Course.

The 6th Annual Race Against Racism was held in September with about 400 runners taking part in either a half marathon or the full 10-kilometre race. Many cultural groups provided entertainment along the route. The event raised funds for the Children's Hospital Foundation.

Increasing awareness of missing and murdered Indigenous women and girls



In 2016, work continued in collaboration with the Saskatoon Tribal Council and the Province of Saskatchewan to develop a statue honouring missing and murdered Indigenous women and girls.



Encouraging youth to share ideas and build relationships

In March, SPS partnered with Saskatoon Public Schools, Crime Stoppers, and Wyant Group Raceway to create what is believed to be Canada's first inner-city youth auto race team. In an attempt to guide at-risk youth and teach respect, the Racing for Respect program works with students from Princess Alexandra Community School, who help to drive and maintain the car at races at Wyant Group Raceway. #RacingforRespect



From Twitter: Broadway YXE @broadwayxe 30 Sep 2016
Today is the Oskayak Pow Wow. Please watch for children on Broadway and slow down! cc: @SaskatoonPolice



From Twitter: KINGGEORGE R.O.A.R.S @RKinggeorge 11 Aug 2016
Thank you for reading to us Inspector Vols!!! @StoonPubSchools @SaskatoonPolice



Connecting with older adults



The Saskatoon Police Service participated in the 7th annual Be a Santa to a Senior program.

In August, Chief Weighill completed his two-year term as president of the Canadian Association of Chiefs of Police at a conference that focused on seeking common ground on solutions for safer communities.



“Getting tough on crime won’t fix the challenges before us. We need to get tough

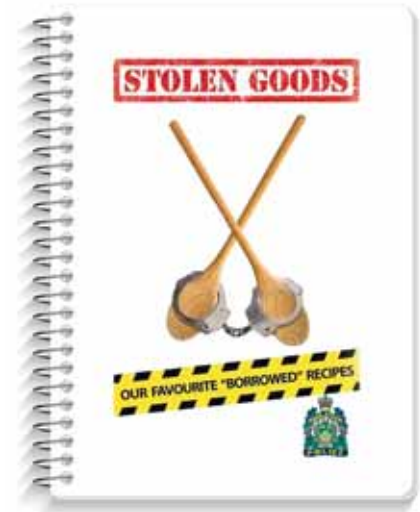
on poverty, homelessness, racism, and disadvantage . . . Until root causes of violence are properly addressed—poverty, poor housing, disadvantage, etc.—Indigenous people will continue to be vulnerable and disproportionately represented in Canada’s justice system. Overall, we cannot lose focus on that.”

Chief Clive Weighill



Stolen Goods cookbooks selling like hot cakes

Stolen Goods, the Saskatoon Police Service cookbook subtitled *Our Favourite “Borrowed” Recipes*, went to a second printing to accommodate demand for copies signed by Chief Weighill. All funds raised from the sale of the cookbooks went to support the Saskatoon Food Bank and Learning Centre.



100 Women Who Care: Emergency Services YXE

In November, female members of the Saskatoon Police Service assisted with 100 Women Who Care: Emergency Services YXE. The organization’s goal was to get 100 women who are involved in or affiliated with emergency services in the greater Saskatoon area to collectively give \$10,000 to a local charity.

Addressing elevated-risk situations

“This Vulnerable Person Registry will help provide families with greater peace of mind, knowing there is one more thing they can do to support their vulnerable loved one.”

Lynn Latta, Executive Director, Autism Services Saskatoon.

A Vulnerable Person Registry pilot project was launched in 2016. The registry is a data-bank of voluntarily provided



information on vulnerable people to help police understand individual needs and serve them better.

As part of the pilot project, only people with autism may register.

Addressing mental illness

In January 2016, SPS and Saskatoon Health Region announced the continuation of the Police and Crisis Team (PACT), which pairs police officers who have mental health training with mental health professionals from the Saskatoon Crisis

Intervention Services. PACT units respond to calls together in an effort to divert people experiencing mental health problems or crisis from jail or emergency departments and connect them with appropriate resources.

“Every arrest diversion or emergency department diversion, and every time we successfully assist a client in finding appropriate housing, we are potentially saving the system thousands of dollars.”

Rita Field, Executive Director
Saskatoon Crisis Intervention Service

Improving the care and protection of intoxicated persons



In March 2016, the contract for primary care paramedics was extended to provide 24-hour service in the SPS Detention Unit in an effort to improve the care and protection of intoxicated people. Paramedics, who were onsite from 6:00 pm to 6:00 am, will now be in the Detention Unit around the clock.

The number of intoxicated people in detention rose in 2016 from the previous year. Following provincial funding formula changes in 2016, the Lighthouse Supported Living shelter had to restrict its daytime hours for the stabilization unit, which is specifically for people under the influence of drugs and alcohol, and the number of people who could attend the stabilization unit.

	2012	2013	2014	2015	2016
Number of intoxicated persons in detention	2,019	1,879	1,752	1,578	1,814
Referrals to Lighthouse		0	192	404	325

Reducing the number of habitual runaways

In January, a partnership was announced between the Government of Saskatchewan, the University of Saskatchewan, and the Saskatoon Police Service to develop a Predictive Analytics Laboratory at the SPS headquarters. The lab will focus on missing persons and target children and youth at risk for running away from home.

“We all have a stake in the health of our communities, whether it be keeping us safe from crime or helping those who are most vulnerable in our societies,” says Peter Stoi-cheff, president, University of Saskatchewan.

SPS continues to work with community organizations such as Bethany Home,

EGADZ, and Eagle’s Nest, and with the Ministry of Social Services, Saskatoon Tribal Council, and Victim Services, concerning missing person cases. The SPS has a full-time missing person liaison who forges relationships with the families of missing persons, particularly those of Indigenous ancestry.

Missing person cases are often referred to the Saskatoon Hub, a collaborative group of representatives from police, social services, and other government agencies that works together to help high-risk people and families.

Efficient and Effective Service

Remaining financially Sustainable

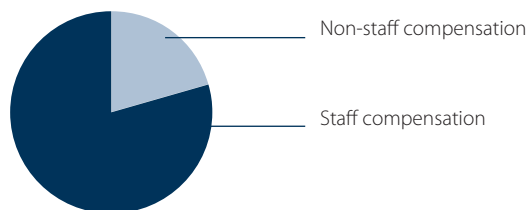
In 2016, the Saskatoon Police Service's total net approved budget was \$84,323,900, an increase of 5% compared to 2015.



Budget

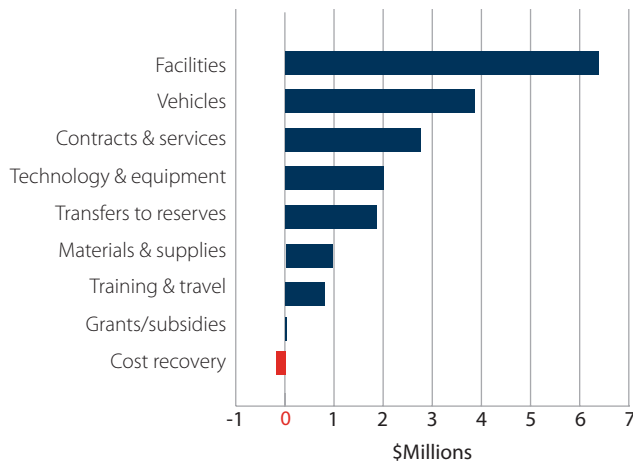
Operating Budget (\$93.3 Million)

Staff compensation	\$75.7 Million
Non-staff compensation (see breakdown below)	\$19.5 Million



Non-Staff Compensation (\$18.5 Million)

Facilities	\$6,405,400
Vehicles	\$3,871,000
Contracts & services	\$2,760,700
Technology & equipment	\$2,014,300
Transfers to reserves	\$1,877,200
Materials & supplies	\$960,000
Training & travel	\$796,800
Grants/subsidies	\$12,000
Cost recovery	-\$193,900
Total	\$18,503,500



Awards

2016 Gold Medal for Excellence in Public Administration

In September, Chief Clive Weighill accepted the 2016 Gold Medal for Excellence in Public Administration in Saskatchewan. The medal is a mark of distinction for exceptional achievement given to a person or team who has shown distinctive leadership.

"We are very pleased to be providing this honour to Chief Weighill given his commitment to partnering with the community and implementing innovative policing practices in the City of Saskatoon."

Fabian Contreras, President Institute of Public Administrators of Saskatchewan.

2016 Law Enforcement Award of Excellence for Counterfeit Deterrence

In August, the Bank of Canada recognized three Saskatoon police officers—Sergeant Dave Kozicki (retired), Sergeant Lisa Nowosad, and Constable Mike Scanlan—when they were presented with the 2016 Law Enforcement Award of Excellence for Counterfeit Deterrence.

"Through teamwork, sound investigative techniques and diligent intelligence gathering, the police officers were able to quickly secure evidence, lay a number of charges and obtain a successful conviction against an individual responsible for producing and passing counterfeit currency throughout Saskatoon."

Bank of Canada

Saskatoon Police Air Support Unit Presented with International Award

On July 22, 2016, in Savannah, Georgia, Sergeant Wade Bourassa and Constable Kristopher Kluz received the 2016 Airborne Law Enforcement Association (ALEA) Fixed Wing Operator of the Year Award. The Saskatoon Police Service is proud to be recognized alongside much larger police agencies such as the FBI, the Los Angeles Police Department, and the Tampa (Florida) Police Department.

ALEA is an international association that recognizes and promotes the safe and effective use of aircraft by government agencies in support of public safety.

The SPS Air Support Unit (ASU) supports patrol units, and many evade-police incidents in Saskatoon are now monitored by ASU, reducing the risk to public safety.

Leading in information technology

In partnership with Saskatoon Crime Stoppers, the SPS developed the Saskatoon Police Service Mobile app. The intention of the app is to share news and increase transparency and openness with the community, provide important public safety tools (such as a direct link with Crime Stoppers TipSoft), and make it easy for people to report non-emergency crimes. It is a convenient way for citizens to stay up-to-date and communicate with the Police Service, all from the convenience of their smartphones.

“Saskatoon Police Service is the first public safety agency in Saskatchewan to release a public engagement mobile app,” says Kushyar Kasraie, CEO of MobilePD. “We can’t wait to see the positive results it will have in the community.”



“I feel as though I have SPS right in my hip pocket.”
Saskatoon resident

Increasing accessibility and enhancing communications

In November 2016, SPS announced that almost 1,500 criminal record checks had been completed online in the year since that option was made available. The online form allows people to access criminal record checks from their homes to save them time and increase convenience.

Improving efficiencies

Our goal is to reduce the number of calls by 5% over the next five years.

	2015	2016	Change
Total number of complaints	103,493	107,850	↑ 4.2 %
Calls Dispatched	76,745	79,208	↑ 3.2 %



Modernizing SPS administrative processes

At the request of the Board of Police Commissioners, an operational review of the Police Service’s operational, investigative, and administrative areas was initiated in 2016 and the report is expected to be released in 2017.



2016 International Conference of Police Museums

In late July, Saskatoon welcomed delegates from the 2016 International Conference of Police Museums. They toured the extensive SPS museum displays and other historic sites in Saskatchewan.





Human Resource Development

Encouraging optimal physical and mental health for employees

The SPS partnered with the Prince Albert Police Service and the Province to bring the Road to Mental Readiness Instructor program to the Service. The course ran from June 13 to 17, 2016. Training will roll out to all employees in the next few years.

In March, the headquarters building received Leadership in Energy and Environmental Design (LEED) silver certification. "We're thrilled to achieve LEED certification in a category above what we had hoped for," said Deputy Chief Bernie Pannell (retired), Saskatoon Police Service. "Throughout the design and construction phases, emphasis was put on employees' well-being and making sure the building was welcoming to the community; it certainly hasn't disappointed."



"With a state-of-the-art police headquarters, great support programs for our members, and an emphasis on physical and mental wellness, we have no trouble recruiting new members."

Lisa Olson
Human Resources Director

In July 2016, SPS was honoured to receive our new armorial bearings (official colours), which were presented by Lieutenant Governor Vaughn Solomon Schofield. A grant of armorial bearings recognizes the contribution made to the community by the Service. They were blessed by Police Chaplain Murray McLellan and Elder Walter Linklater.

Providing developmental opportunities for employees

In 2016, eight classes were offered featuring community Indigenous Elders providing traditional cultural teaching to police and other community members. About 50 people attended each session.



After more than 40 years working for SPS, Deputy Chief Bernie Pannell retired in May. One of his largest tasks was the new headquarters project, which he led from beginning to end.



"The tree will stand as a long-term monument to those officers who have paid the ultimate sacrifice."

In September, a memorial tree was planted to honour 61 fallen police and peace officers in Saskatchewan.

Staff Sergeant
Grant Obst





Reflecting the population SPS serves

Gender-inclusive washroom in headquarters building

In September 2016, SPS opened a public, gender-inclusive washroom in the lobby of its headquarters building.

“The Saskatoon Police Service’s creation and celebration of a gender-neutral washroom has a two-fold effect: it creates a safe space for trans- and gender-diverse people, at the same time as setting a bold precedent for other public institutions,” says Rachel Lowen-Walker, Executive Director, OUTSaskatoon.

Aboriginal Police Preparation Program

A constable from the Saskatoon Police Service maintains contact with students enrolled in the Aboriginal Police Preparation Program at the Saskatchewan Polytechnic campuses. The constable focuses on providing information on careers in law enforcement to community groups and students.

Saskatoon Police Service remains a Saskatchewan Top Employer

For the fourth year in a row, the Saskatoon Police Service was one of 30 organizations recognized as Saskatchewan’s Top Employers. Morale among current employees is very high—in a recent survey, more than 92% of members said they enjoy working at the SPS. Police work is very fulfilling and gives members a chance to give back to their community.

Human resource statistics

In July, nine new members were sworn in to the Saskatoon Police Service.

In 2016, 41% of new constables and special constables hired were from one or more of the following four employment equity groups:

- women in underrepresented occupations
- people of Indigenous ancestry
- persons with disabilities
- visible minorities

The percentage of people working for SPS in these equity groups has continued to increase—they represented nearly 54% of all employees in 2016.

	2015	2016	Change
Chief	1	1	0
Deputy Chief	2	2	0
Superintendent	2	4	↑ 2
Inspector	8	8	0
Staff Sergeant	20	20	0
Sergeant	109	107	↓ -2
Constable	306	311	↑ 5
Subtotal (Regular Members)	448	453	↑ 5
Special Constables	59	59	0
Civilians	133	133	0
Total	640	645	↑ 5



Saskatoon Police Service

Honour - Spirit - Vision

P.O. Box 1728, Saskatoon, SK S7K 3R6

saskatoonpolice.ca