

# 2015 ANNUAL REPORT



**Saskatoon Police Service**

*Honour - Spirit - Vision*

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## Mission Statement

In partnership with the community, we will provide service based on excellence to ensure a safe and secure environment.

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## Core Values

### Honesty

We will be reputable, adhering to truthfulness and being free from deceit.

### Integrity

We will lead by example, being incorruptible and doing the right thing regardless of the pressures or personal risk we face.

### Compassion

We will be mindful of the distress of others and demonstrate a sympathetic understanding in our desire to assist them.

### Fairness

We will demonstrate impartiality, being free from self-interest, prejudice, or favoritism.

### Commitment

We will show dedication to the goals of the Service and to our personal development and wellness as we persist in our endeavors to consult, work with and serve the community.

### Respect

We will recognize the right of all people, regardless of their personal situation, to live without ridicule, and as such we will display courteous regard for people in every situation.

### Professionalism

We will be above reproach and exhibit a proficient, conscientious, and business-like demeanor in dealing with those we serve.

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## Chair



Mayor Donald Atchison

## Commissioners



Darlene Brander



Charlie Clark



Darren Hill

# Board of Police Commissioners

Saskatoon's Board of Police Commissioners has played a large role in planning the Service's restructuring and redeployment. They also address the strategic direction of the Saskatoon Police Service and ensure the Saskatoon Police Service has a budget that allows for future organizational needs.

Board meetings, typically held at noon on the third Thursday of every month (September to June), are open to the public.

Residents can contact the Board in a number of ways:

- completing an online form on the City of Saskatoon website ([www.saskatoon.ca/write-letter-councilcommittees](http://www.saskatoon.ca/write-letter-councilcommittees))
- delivering a written application to the secretary of the Board (City Clerk's Office, City Hall)
- phoning the secretary of the Board at the general office number (306-975-3240)



Carolanne Inglis-McQuay



Chief Clive Weighill

# Chief's Message

This year, two long-time members of the Board of Police Commissioners stepped down. I would like to thank Gordon Martell and Vera Pezer for their time and dedication to the leadership of the Saskatoon Police Service. I would also like to welcome our two new board members: Darlene Brander and Carolanne Inglis-McQuay.

In 2015, the Saskatoon Police Service continued to evolve to meet the needs of our city. For example, we conducted a redeployment in April that sent 16 members back to Patrol from administrative and investigative duties. This redeployment was required to keep pace with demand placed upon Patrol. In June, we formed a specialized Guns and Gang Unit in response to the growing gang presence and drug trade in Saskatoon and across western Canada.

Over the past 20 years, each police chief has had the privilege of working with a dedicated group of First Nation and Métis Elders on the Chief's Advisory Committee on First Nations and Métis Issues. To honour their commitment, each member received a custom-framed Saskatoon Police Service badge in March to acknowledge them as members of the committee and vital links to the Indigenous community.

Public consultations were held throughout 2015 to ensure our memorial to missing and murdered Indigenous women and girls will be reflective of the Indigenous community's wishes. The memorial, which will be erected in front of Police Headquarters, is a project being planned in partnership with the Saskatoon Tribal Council, Province of Saskatchewan, and the Saskatoon Police Service. The public consultations narrowed the artist submissions to three candidates. At a final meeting, the consulting group picked a design for the memorial to be constructed. We hope to have the memorial in place by fall 2016.

Finally, a special thank you to the men and women, both civilian and sworn, who provide excellent service to the citizens of Saskatoon as part of the Saskatoon Police Service. There is no doubt their contributions make our city a safer, friendlier place.



Deputy Chief Bernie Pannell



Deputy Chief Mark Chatterbok

Clive Weighill  
Chief of Police

## Inside

- 2 Board of Police Commissioners
- 3 Chief's Message
- 4 Year in Review
  - Project FORSETI
  - Guns and Gangs Unit
  - The Saskatoon Police Service Remembers Police Service Dog (PSD) Matrix and PSD Sabre
  - Stryker K-9 Fund
  - K-9 Calendar
  - Annual Barbecue
  - Dragonboat Festival
  - Saskatoon Pride Festival
  - Saskatoon Police Peacekeeper Cadets
  - Redeployment
  - Chief's Advisory Committee on First Nations and Métis Issues
  - Partnership with the FASD Network of Saskatchewan
  - FASD Awareness Day
  - Partners in Humanity Award
  - Interpreter's Program
- 11 Honours and Achievements
- 12 Human Resources / Budget
- 13 Crime Statistics
  - Crime Against the Person
  - Crime Against Property
  - Other Criminal Code Violations
  - Divisional Crime
  - Traffic Statistics
- 15 Recruiting





## Project FORSETI

The Integrated Organized Crime Unit North (IOCN) includes members from both the Saskatoon Police Service and the Royal Canadian Mounted Police (RCMP). Project FORSETI was a significant investigation conducted by IOCN. It began in November 2013 with an investigation into a number of outlaw motorcycle gangs. As a result, search warrants were executed in January 2015 in a number of communities in Saskatchewan and Alberta, including nine residences and two commercial locations in Saskatoon.

Over the course of the investigation, the following was seized:

- 107 g of heroin
- 2.6 kg of cocaine
- 5.4 kg of methamphetamine
- 65.8 kg of marijuana
- 454 g of cannabis resin (hash)
- 3,358 fentanyl pills (counterfeit oxycontin)
- 456 dilaudid pills
- \$100,000 currency (approximately) as proceeds of crime
- 7 vehicles as offence-related property
- 200 firearms (approximately), including prohibited and restricted firearms
- tens of thousands of rounds of ammunition
- 4 ballistic vests
- 1 conducted energy weapon

In addition, 14 adults, all either members or affiliates of the Hells Angels or the Fallen Saints outlaw motorcycle gangs, faced numerous charges, including drug trafficking, weapons, assault, and proceeds of crime.

The following law enforcement agencies worked in collaboration throughout the complex investigation.

- Calgary RCMP Federal Serious and Organized Crime Unit
- Vancouver RCMP Federal Serious and Organized Crime Unit

- Prince Albert Combined Forces Special Enforcement Unit
- Red Deer Alberta Law Enforcement Response Teams (ALERT)
- Canada Border Services Agency
- National Weapons Enforcement Support Team
- various units from the Saskatoon Police Service and the Saskatchewan RCMP
- Integrated Organized Crime Unit North (IOCN)

Investigators also worked closely with the Financial Transactions and Reports Analysis Centre of Canada (FINTRAC).



## Guns and Gangs Unit

At the spring 2015 meeting of the Saskatoon Board of Police Commissioners, Chief Weighill announced the creation of the Guns and Gangs Unit. This is an expansion of the former Street Gang Unit and is dedicated to

- disrupting and dismantling gangs, and
- addressing violence through prevention, intervention, and enforcement.

The Guns and Gangs Unit deals with serious habitual offenders and high-risk offenders in conjunction with the Saskatoon Integrated Drug Enforcement Street Team (SIDEST) and the Combined Forces Special Enforcement Unit (CFSEU).

# The Saskatoon Police Service Remembers Police Service Dog (PSD) Matrix and PSD Sabre



PSD Matrix, who died April 30, 2015, after being struck by a vehicle, had been in active duty since August 2014.



PSD Sabre, who passed away suddenly on August 30, 2015, had been in active duty since 2010.

detection. Matrix had been in active duty since August 2014.

On August 30, 2015, PSD Sabre passed away suddenly from an acute illness. PSD Sabre was a six-year-old German Shepherd. He was an operational patrol dog who was specialized in drug detection. Sabre had been in active duty since 2010.

PSDs go through demanding training that teaches them to exhibit the same bravery, commitment, and dedication as their handlers. PSD Matrix and PSD Sabre will be remembered as partners, friends, and family members.

## The Saskatoon Police Service lost two of their own in 2015

On April 30, 2015, Police Service Dog (PSD) Matrix was killed in a tragic accident. He

was struck by a vehicle and died shortly afterward. PSD Matrix was a two-year-old

Belgian Malinois. He was an operational patrol dog who was specialized in explosive

## Stryker K-9 Fund

This year, the Saskatoon Police Service was pleased to participate in the launch of the Stryker K-9 Care Fund. The first of its kind in Canada, the program was established by the Saskatchewan SPCA (www.sspca.ca) to assist owners of retired police dogs with the cost of routine and emergency veterinary care.

The fund is named in honour of a long-serving Police Service Dog (PSD) of the Saskatoon Police Service Canine

Unit. Two years after his retirement, PSD Stryker developed a life-threatening condition and underwent multiple surgeries in an unsuccessful attempt to save his life.

At the launch of the Stryker K-9 Care Fund, canine units from the Saskatoon Police Service, the Royal Canadian Mounted Police (RCMP), and the Prince Albert Police Service provided canine demonstrations throughout the afternoon.

## K-9 Calendar

A Saskatoon Police Service Canine Unit calendar for 2016 was developed by long-time canine member Sgt Lorne Ingram in conjunction with the Saskatchewan SPCA at the end of 2015. This unique 13-month calendar featured photos of the hard-working members of the Canine Unit. Proceeds from the calendars went to support the Saskatchewan SPCA Stryker K-9 Care Fund.



**For more information, visit [www.sspca.ca](http://www.sspca.ca).**





## Annual Barbecue

The annual Saskatoon Police Service Barbecue was held in July 2015. After a hiatus in 2014, the BBQ was held at the new location for the first time. The event featured face-painting, canine and explosive disposal demonstrations, the police rescue vehicle and representation from the Saskatoon Fire Department, Saskatoon Sheriff's Office, Saskatchewan Corrections, Saskatoon Police Street Legal Safety Program, and Saskatoon Search and Rescue.



## Dragonboat Festival

In partnership with the Saskatoon Police Association, members of the Saskatoon Police Service participated in the 2015 Dragonboat Festival and helped to raise over \$3,000 for the Heart and Stroke Foundation.

The crew enjoyed the challenge and had fun supporting and bringing awareness to a very important cause.



## Saskatoon Pride Festival

One of the ways the Saskatoon Police Service demonstrates their support for community inclusiveness is by attending the annual Saskatoon Pride Festival events. In June 2015, members of the Cultural Resource Unit attended the raising of the LGBTQ (lesbian, gay, bisexual, transgender, queer) flag at City Hall and other events throughout the week. The Saskatoon Police Service was proud to celebrate and raise awareness with the LGBTQ community.

## Saskatoon Police Peacekeeper Cadets

In June 2015, the Saskatoon Police Service celebrated the first graduation of the Saskatoon Police Peacekeepers Cadet program. The program began in October 2014 with a partnership between Saskatoon Public Schools and the Saskatoon Police Service's Cultural Resource Unit. Members of the Cultural Resource Unit met once a week with 28 cadets from Princess Alexandra Elementary School.

The purpose of the program is to provide young people with structure, discipline, and individual goal setting, while encouraging the kids to stay in school. Cadets participate in organized sports, leadership opportunities, and community projects. As part of their weekly activities, cadets work with police officers, volunteers, and community partners.



Volunteerism is an important aspect of the program as it demonstrates the importance of giving back to the community. The ultimate goal of the program is to provide cadets with the tools they need to

become positive contributors to society.

The cadet program continued in October 2015 and will run until June 2016. Peacekeeper cadets are able to stay

connected to the program as long as they are attending elementary school. The Police Peacekeepers Cadet program is looking into extending the program to high school students in the near future.

## Redeployment

The Saskatoon Police Service redeployed 16 officers back to patrol from administrative and investigative duties in summer 2015. This redeployment was carefully researched and included an internal audit of various departments in order to identify required staffing levels. The increased police presence on the street helps ensure a more effective police service.







## Chief's Advisory Committee on First Nations and Métis Issues

On March 13, 2015, Chief Weighill made a special badge presentation to the Elders who sit on the Chief's Advisory Committee on First Nations and Métis Issues. The presentation acknowledged the important role the Elders have in advising the Chief on matters relating to the Indigenous community.

The Chief's Advisory Committee includes First Nations and Métis Elders, as well as other community members. They meet quarterly with the Chief of Police, members of

the Saskatoon Police Service, and officers from the Cultural Resource Unit. The committee provides constructive feedback and direction on issues concerning Indigenous people.



The presentation acknowledged the important role the Elders have in advising the Chief on Indigenous matters.



## Did you know Criminal Record Checks Are Now Available Online?



The Saskatoon Police Service has recently introduced a new way for people to obtain criminal record and vulnerable sector checks. A link has been added to the Saskatoon Police Service's website that allows residents of Saskatoon to apply for either a criminal record or vulnerable sector check online. The online applications are processed similarly to the in-person applications, but the online option allows people to apply from the comfort of their own homes.

For more information, visit us online:

<http://saskatoonpolice.ca/recordcheck/>

## Partnership with the FASD Network of Saskatchewan



In this activity, Sergeant Erica Weber takes part in the "Stack Attack" activity. She and her partner need to stack 36 cups, leaving the one with the flag on the top.

Police officers encounter a range of people facing a variety of challenges, including fetal alcohol spectrum disorder (FASD). It is important for officers to be properly trained and understand how to interact with and assist the public in these situations. Thanks to the FASD Network of Saskatchewan, our officers learned first-hand how the brains of individuals living with FASD work differently and how best to interact with individuals living on this spectrum.

The initiative, called Mission Possible, includes a series of "missions" that a child diagnosed with FASD and

an officer must complete together. The missions include physical and mental tasks and are designed to help officers

Our officers learned first-hand how best to interact with individuals living on the FASD spectrum.

see how the child's actions, reactions, behaviours, and cognitive processing differ from those of children from a cross-section of the general population. The experience helps officers understand how prenatal exposure to alcohol affects brain development.

### FASD Awareness Day

On September 9, 2015, Saskatchewan recognized FASD Awareness Day. The annual FASD Awareness Day walk is held on September 9 (09/09) at 9:09 am to remind people that women should abstain from alcohol during the nine months of pregnancy. The Saskatoon Police Service marched with the FASD Network of Saskatchewan to help bring greater awareness to FASD.

## Partners in Humanity Award

In January 2015, the Saskatoon Police Service was presented with the Canadian Red Cross Partners in Humanity Citation. The award recognized commitment to improving the lives of vulnerable people within the community by helping the Canadian Red Cross effectively mobilize the power of humanity.

The Red Cross chose the Saskatoon Police Service as a recipient based on contributions made by the Service's Cultural and School Resource Officers in the prevention of bullying. The officers worked closely with the Restorative Action Program to deliver the Red Cross RespectED violence and abuse prevention training program to young people.



The award recognized commitment to improving the lives of vulnerable people within the community.



## Interpreter's Program

The Interpreter's Program, which started in 2010, focuses on improving the quality of interpreter services provided by the Saskatoon Police Service. Interpreters complete in-depth training that includes interpreter skills and police-knowledge training. In 2015, the Saskatoon Police Service trained 24 people, some fluent in languages that were not already part of the Saskatoon Police Service's extensive list.

In addition, the Service continues to build partner-



ships with the new-Canadian population in Saskatoon. Due to the popularity and accessi-

bility of the Saskatoon Police Service building, the Cultural Resource Unit provided pre-

sentations to over 1,000 new Canadians in either our Community Room or our Cultural Room. Many of these presentations included groups from the Saskatoon Open Door Society, Global Gathering Place, International Women of Saskatoon, Saskatchewan Intercultural Association, and Sask Polytechnic.

We also provided space for Language Instruction for Newcomers to Canada (LINC) and other English language classes.



## Saskatchewan Association of Chiefs of Police Excellence in Policing Services Awards

The Excellence in Policing Services Awards program celebrates exemplary service provided by police officers in the province of Saskatchewan every year. The awards are presented at the Saskatchewan Association of Chiefs of Police Mess Dinner in Saskatoon.

In 2015, our officers from the Saskatoon Police Service were selected to receive Excellence in Policing Services Awards:

- **Sergeant Joel Bautista** received the Excellence in Performance Award for the work he and two Royal Canadian Mounted Police (RCMP) technicians did to breach two encrypted external hard drives. This is the first known instance of anyone breaching the encryption on one of these devices.
- **Sergeant Scott Yuzik, Constable Richard Erickson, and Constable Melanie Olafson** received the Valour Award for putting themselves at extreme risk to save the life of a young woman who had entered the frigid water of the South Saskatchewan River on December 17, 2014.

## Exemplary Service Awards

The Exemplary Service Awards, which honour Saskatoon Police Service Members and citizens, took place on April 9, 2015.

The following people were recognized this year:

### Forty-Year Bar

- Chief Clive Weighill

### Thirty Years' Service

- Myrna Gibson

### Twenty-Year Medal

- Sergeant Pat Rathwell
- Sergeant Dean Liebrecht

### Twenty-Years' Service

- Dave McGillivray
- Jill Day

### Chief's Award of Excellence

- Constable Amber Lang
- Constable Ryan Beerling
- Constable Aaron Moser
- Constable Robert Webb
- Constable William Trelbuk

### Chief's Award for Community Service

- Abdul Aziz
- Audrey Armstrong
- Constable Matt Maloney
- Constable David Gee
- Constable Marc Belanger
- Constable Derek Chesney

### Chief's Team Award

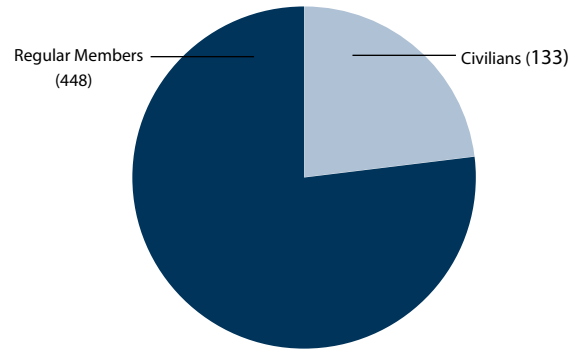
- Sergeant Ken Kane
- Sergeant Russ Laidlaw
- Sergeant Mike Powiada
- Constable Kelly Olafson
- Constable Justin Thorsteinson
- Constable Michael Scanlan
- Constable Ryan Beerling
- Constable Gilbert Madsen
- Constable Eddie Panamaroff

### Superintendent's Award of Commendation

- Constable Adam Shoffner
- Constable Danielle Mireau
- Constable Derek Petrovicz
- Constable Jay Keating
- Sergeant Harley Stamnes
- Constable Josh Kennedy
- Constable Sheldon Reddekopp
- Constable Shannon Parker
- Constable Pam Fouquette
- Special Constable Kim Fabe
- Special Constable Marilyn Hamoline
- Constable Jason Saunders
- Sergeant Patrick Barbar
- Sergeant Dale Amyotte
- Constable Ben White
- Special Constable Trevor Haugan
- Constable Mark Koch

# Human Resources

	2014	2015	Change
Chief	1	1	0
Deputy Chief	2	2	0
Superintendent	2	2	0
Inspector	9	8	-1
Staff Sergeant	20	20	0
Sergeant	109	109	0
Constable	298	306	8
<b>Subtotal (regular members)</b>	<b>441</b>	<b>448</b>	<b>7</b>
Special Constables	59	59	0
Civilians	133	133	0
<b>Total</b>	<b>633</b>	<b>640</b>	<b>7</b>

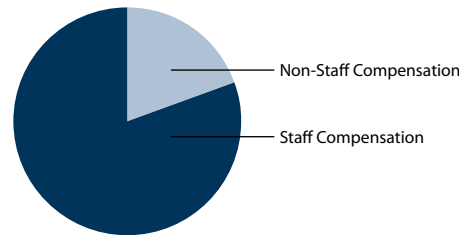


Total number of people employed by the Saskatoon Police Service in 2015 (640)

# Budget

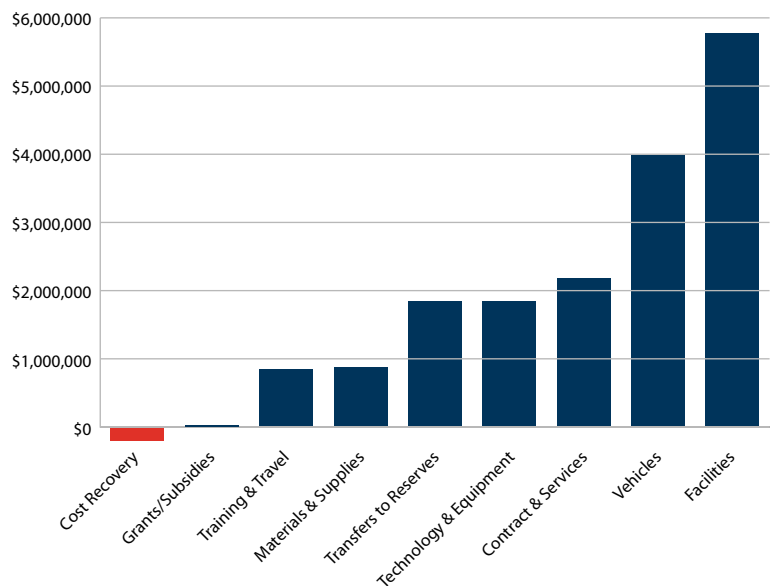
## Operating Budget (\$89.6 Million)

Staff Compensation \$72.4 Million  
 Non-Staff Compensation \$17.2 Million  
 (see breakdown below)



## Non-Staff Compensation (\$17.1 Million)

Vehicles	\$3,988,600
Facilities	\$5,776,200
Contract & Services	\$2,184,600
Technology & Equipment	\$1,838,900
Training & Travel	\$843,700
Materials & Supplies	\$866,600
Grants/Subsidies	\$26,000
Transfers to Reserves	\$1,837,200
Cost Recovery	(\$193,900)
<b>Total</b>	<b>\$17,167,200</b>

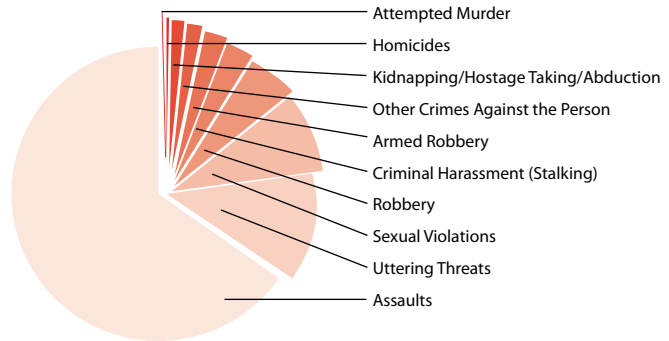




# Crime Statistics

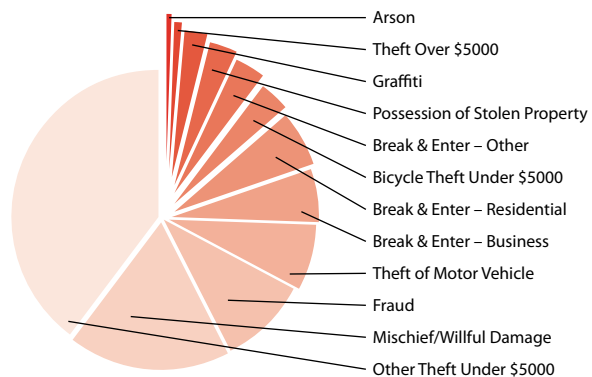
## Crimes Against the Person

	2014	2015	% Change
Homicides	8	7	-12.5
Attempted Murder	11	3	-72.7
Sexual Violations	279	289	3.6
Assaults	2,094	2,126	1.5
Armed Robbery	213	184	-13.6
Robbery	187	163	-12.8
Criminal Harassment (Stalking)	152	94	-38.2
Uttering Threats	435	395	-9.2
Kidnapping/Hostage Taking/Abduction	49	41	-16.3
Other Crimes Against the Person	55	31	-43.6
<b>Total</b>	<b>3,483</b>	<b>3,333</b>	<b>-4.3</b>



## Crimes Against Property

	2014	2015	% Change
Arson	69	97	40.6
Break & Enter – Residential	850	880	3.5
Break & Enter – Business	864	882	2.1
Break & Enter – Other	399	486	21.8
Theft Over \$5000	96	128	33.3
Bicycle Theft Under \$5,000	472	501	6.1
Other Theft Under \$5,000	5,459	5,841	7.0
Theft of Motor Vehicle	1,152	1,049	-8.9
Possession of Stolen Property	408	462	13.2
Fraud	1,158	1,424	23.0
Graffiti	310	361	16.5
Mischief/Willful Damage	2,488	2,606	4.7
<b>Total</b>	<b>13,725</b>	<b>14,717</b>	<b>7.2</b>



## Other Criminal Code Violations

	2014	2015	% Change
Prostitution	69	71	2.9
Controlled Drug & Substance Act	774	948	22.5
Weapons Possession Cont to Order/ Concealed	418	520	24.4
Firearms Related	17	12	-29.4
Other Criminal Code	8,038	8,180	1.8
Criminal Code Traffic Violations	725	794	9.5
<b>Total</b>	<b>10,041</b>	<b>10,525</b>	<b>4.8</b>

Crime data taken from the Saskatoon Police Service Year End Summary. For a full list of disclaimers and methodology, visit [www.saskatoonpolice.ca](http://www.saskatoonpolice.ca).

## Patrol Divisions



	Northwest Division			Central Division			East Division		
	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change
Crimes Against the Person	815	824	1.1	1,516	1,438	-5.2	978	950	-2.9
Crimes Against Property	4,353	4,289	-1.5	4,151	4,689	13.0	4,856	5,283	8.8
Other Criminal Code Violations	963	1,012	5.1	6,059	6,025	-0.6	925	1,044	12.9
Controlled Drug & Substance Act	162	187	15.4	390	510	30.8	199	231	16.1
Traffic Accidents	2,343	2,449	4.5	1,675	1,653	-1.3	3,065	3,286	7.2

Crime data taken from the 2015 SPS December Month End Divisional Report. For a full list of disclaimers and methodology, visit [www.saskatoonpolice.ca](http://www.saskatoonpolice.ca).

## Traffic Statistics

### Tickets Issued Service Wide

	2014	2015	% Change
<b>Provincial Traffic Safety Act</b>	16,129	11,713	-27.4
Provincial Vehicle Equipment Regulations	1,736	1,179	-32.1
Other Provincial	457	176	-61.5
Other Municipal Traffic Bylaws	692	974	40.8
Provincial Speeding	4,522	3,703	-18.1
Municipal Bylaw Speeding	11,331	11,834	4.4
<b>Total</b>	<b>34,867</b>	<b>29,579</b>	<b>-15.2</b>

### Collisions

	2014	2015	% Change
Property Damage	6,692	6,895	3.0
Personal Injury	802	821	2.4
Fatality	9	7	-22.2
<b>Total</b>	<b>7,503</b>	<b>7,723</b>	<b>3.0</b>

Data taken from the SPS Year End Summary. For a full list of disclaimers and methodology, visit [www.saskatoonpolice.ca](http://www.saskatoonpolice.ca).

### Provincial Traffic Safety Act (highlights)

	2014	2015	% Change
Seatbelt	2,303	1,105	-52.0
Disobey Lights	1,304	873	-33.1
Disobey Stop Sign	1,095	545	-50.2
Driver Use Handheld Device	1,758	948	-46.1

### Criminal Code Traffic Violations

	2014	2015	% Change
Dangerous Operation of Motor Vehicle	163	188	15.3
Impaired Operation of Motor Vehicle	438	500	14.2

Data as of June 10, 2016, taken from the Saskatoon Records Management System. For a full list of disclaimers and methodology visit [www.saskatoonpolice.ca](http://www.saskatoonpolice.ca)





## Saskatchewan Top Employer

The Saskatoon Police Service has been named one of Saskatchewan's top employers for the third year in a row.

The Service was among 25 agencies chosen in a competition and highlighted in "Saskatchewan's Top Employers," a supplement to the Saskatoon *StarPhoenix* and Regina *Leader-Post*. Saskatchewan's top employers are chosen based on a number of factors, including benefits, training, educational subsidies,

community involvement, and career diversity.

Here are some of the benefits of working for the Saskatoon Police Service that were cited in the article:

- a variety of in-house and online training programs
- ongoing employee development support through tuition subsidies (up to \$1,000) for courses taken at outside institutions
- maternity/parental leave salary top-up (to 95% for

17 weeks) to support new parents, as well an option to extend parental leave into an unpaid absence

- access to a fitness facility, basketball court, sauna, and an employee lounge at the Saskatoon Police Service headquarters to support employee wellness

The Saskatoon Police Service was recognized as a dynamic, forward-moving organization.

## Recruiting

The Saskatoon Police Service recruits members who will reflect the rich diversity of our community. Twice a year, swearing-in ceremonies welcome the men and women who have chosen an exciting career in law enforcement and will wear the badge of the Saskatoon Police Service.





# **Saskatoon Police Service**

*Honour - Spirit - Vision*

P.O. Box 1728, Saskatoon, SK S7K 3R6

[saskatoonpolice.ca](http://saskatoonpolice.ca)